



Psychology Internship Consortium

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### **Disability Accommodations Policy**

All SH-PIC sites comply with the Americans with Disabilities Act (ADA). Interns with disabilities are not required to disclose their disability status. However, if an intern would like to request reasonable accommodations for their disability, SH-PIC requests that the intern inform their Site Supervisor as soon as possible to allow time for approved accommodations to be implemented. Reasonable accommodations will be provided to individuals with disabilities to reduce or eliminate unnecessary barriers the intern may face in performing their job duties. Site Supervisors and/or the Training Director(s) may request documentation about an intern's disability and functional limitations, particularly in the case /of invisible disabilities. Site Supervisors and Internship Committee members will work with the intern to determine the most effective accommodation.

Reviewed and approved by SH-PIC Training Committee on 8/31/2023.